



# HARDING TOWNSHIP POLICE DEPARTMENT

## PROFESSIONAL STANDARDS UNIT

### 2019 INTERNAL AFFAIRS SUMMARY

NUMBER	FILED BY	COMPLAINT	DISPOSITION
2019-01	Agency	Insubordination/Neglect of Duty	Sustained
2019-02*	Agency	Rules and Regulations Violations	Sustained
2019-03	Citizen	Demeanor Complaint	Exonerated
2019-04	Citizen	Improper Search/Theft Complaint	Exonerated/Not Sustained
2019-05	Citizen	Rules and Regulations Violations	Not Sustained

\*10 Day Suspension Issued for Rules and Regulations Violations

**Sustained:** A preponderance of the evidence shows that an employee violated agency rules, regulations, protocols, standard operating procedures, directives, or training.

**Unfounded:** A preponderance of the evidence shows that the alleged misconduct did not occur.

**Exonerated:** A preponderance of the evidence shows that the alleged conduct did occur, but did not violate rules, regulations, standard operating procedures, directives, or training.

**Not Sustained:** Based upon the preponderance of evidence standard, there is insufficient evidence to decide whether the alleged misconduct occurred.

**Administratively Closed:** In some cases, the complaint or Investigation is closed prior to reaching a disposition. These should be counted as "Administratively Closed." Examples include situations when a complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to disposition of the complaint or a policy failure is identified.