



HARDING TOWNSHIP POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

2021 INTERNAL AFFAIRS SUMMARY

NUMBER	FILED BY	COMPLAINT	DISPOSITION
2020-07	Agency	Policy/Rule Violation	Sustained
2020-08	Agency	Policy/Rule Violation	Sustained
2020-09	Agency	Policy/Rule Violation	Not Sustained
2021-01	Civilian	Differential Treatment	Admin. Closed
2021-02a	Civilian	Harassment	Unfounded
2021-02b	Civilian	Harassment	Unfounded
2021-03	Civilian	Harassment	Exonerated
2021-04	Civilian	Prejudicial Actions	Admin. Closed
2021-05	Civilian	Differential Treatment	Open Investigation
2021-06	Agency	Improper Handling of Evidence	Not Sustained
2021-07	Agency	Demeanor	Open Investigation
2021-08	Agency	Policy/Rule Violation	Open Investigation
2021-09	Agency	Policy/Rule Violation	Exonerated
2021-10	Civilian	Demeanor	Open Investigation
2021-11	Agency	Policy/Rule Violation	Open Investigation
2021-12a	Agency	Policy/Rule Violation	Open Investigation
2021-12b	Agency	Policy/Rule Violation	Open Investigation

Pursuant to the Attorney General's Directive (2021-06), the Harding Township Police Department has no instances of Major Discipline to report for 2021.

Sustained: A preponderance of the evidence shows that an employee violated agency rules, regulations, protocols, standard operating procedures, directives, or training;

Unfounded: A preponderance of the evidence shows that the alleged misconduct did not occur;

Exonerated: A preponderance of the evidence shows that the alleged conduct did occur, but did not violate rules, regulations, standard operating procedures, directives, or training;

Not Sustained: Based upon the preponderance of evidence standard, there is insufficient evidence to decide whether the alleged misconduct occurred.

Administratively Closed: In some cases, the complaint or Investigation is closed prior to reaching a disposition. These should be counted as "Administratively Closed." Examples include situations when a complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to disposition of the complaint or a policy failure is identified.