



HARDING TOWNSHIP POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

2018 INTERNAL AFFAIRS SUMMARY

NUMBER	FILED BY	COMPLAINT	DISPOSITION
2018-001	Citizen	Demeanor Complaint	Sustained
2018-002	Citizen	Demeanor Complaint	Exonerated
2018-003	Citizen	Violation of Rules and Regulations	Not Sustained
2018-004	Citizen	Improper Search	Sustained
2018-005	Agency	Other Rule Violation	Unfounded

Sustained: A preponderance of the evidence shows that an employee violated agency rules, regulations, protocols, standard operating procedures, directives, or training;

Unfounded: A preponderance of the evidence shows that the alleged misconduct did not occur;

Exonerated: A preponderance of the evidence shows that the alleged conduct did occur, but did not violate rules, regulations, standard operating procedures, directives, or training;

Not Sustained: Based upon the preponderance of evidence standard, there is insufficient evidence to decide whether the alleged misconduct occurred.

Administratively Closed: In some cases, the complaint or Investigation is closed prior to reaching a disposition. These should be counted as "Administratively Closed." Examples include situations when a complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to disposition of the complaint or a policy failure is identified.