



HARDING TOWNSHIP POLICE DEPARTMENT

PROFESSIONAL STANDARDS UNIT

2022 INTERNAL AFFAIRS SUMMARY

NUMBER	FILED BY	COMPLAINT	DISPOSITION
2021-05	Civilian	Differential Treatment	Unfounded
2021-07	Agency	Policy/Rule Violation	Admin. Closed
2021-10	Civilian	Demeanor	Not Sustained
2021-11	Agency	Policy/Rule Violation	Sustained
2021-12	Agency	Policy/Rule Violation	Admin. Closed
2021-12	Agency	Policy/Rule Violation	Admin. Closed
2022-01A	Civilian	Demeanor	Unfounded
2022-01B	Civilian	Demeanor	Unfounded

Pursuant to the Attorney General's Directive (2021-06), the Harding Township Police Department has no instances of Major Discipline to report.

Sustained: A preponderance of the evidence shows that an employee violated agency rules, regulations, protocols, standard operating procedures, directives, or training;

Unfounded: A preponderance of the evidence shows that the alleged misconduct did not occur;

Exonerated: A preponderance of the evidence shows that the alleged conduct did occur, but did not violate rules, regulations, standard operating procedures, directives, or training;

Not Sustained: Based upon the preponderance of evidence standard, there is insufficient evidence to decide whether the alleged misconduct occurred.

Administratively Closed: In some cases, the complaint or Investigation is closed prior to reaching a disposition. These should be counted as "Administratively Closed." Examples include situations when a complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to the disposition of the complaint or a policy failure is identified.